



MARK OF **EXCELLENCE**

Leading with courage, confidence and a hunger to win.

Excelling in collaboration & inclusivity

Celebrating exceptional commitment to creating a high performing and truly human-centered workplace

This award category recognises individuals and teams who have demonstrated a truly Human First approach in our workplace by:

- ✓ Going above and beyond their role and responsibility to listen, support and care for the wellbeing of colleagues or teams, ensuring they're appropriately supported to thrive.
- ✓ Proactively promoting and supporting an inclusive culture where every person feels like they belong, and that their voice and perspectives matter.
- ✓ Authentically caring for people by advocating and being an ally for underrepresented voices; courageously addressing inappropriate behavior and fostering change through dialogue, education and collaboration.
- ✓ Acting as a role model for leadership and innovation by leading with energy, passion and agility; implementing new and exciting initiatives that enhance both professional and personal lives.
- ✓ Achieving exceptional performance through teamwork by leveraging others' strengths, fostering shared purpose and celebrating team and individual contributions.